

**MINUTES  
NORTH EAST BOROUGH COUNCIL**

**Monthly Meeting  
November 17, 2025**

**COUNCIL MEMBERS PRESENT:**

Amber Belson, President  
Ryan McGregor, Vice President  
Todd Luke, President Pro Tem  
Nancy Anderson  
Heather Jones  
Bill Beardsley

**OTHERS PRESENT:**

Bobbi Jo Morey, Mayor  
Patrick Gehrlein, Borough Manager  
Rebecca Bliss, Administrative Assistant  
Ray Schaff  
Rosan Adkins  
Steve Adkins  
Joseph Schneider  
Christian Otto-Smith  
Dan Adamus

The second monthly meeting of North East Borough Council was held Monday, November 17, 2025, at 6:00 p.m. in Council Chambers.

**CALL TO ORDER:**

Borough Council President A. Belson called the meeting to order at 6:00 p.m., at which time the Pledge of Allegiance was recited.

**INVOCATION:**

B. Morey offered the invocation.

**CITIZENS TO BE HEARD:**

There were no Citizens to be Heard.

**REPORTS FROM ELECTED OFFICERS:**

There were no Reports from Elected Officers.

**REPORTS FROM APPOINTED OFFICERS:**

There were no Reports from Appointed Officers.

**REPORTS FROM STANDING COMMITTEES:**

There were no Reports from Standing Committees.

**REPORTS FROM SPECIAL COMMITTEES:**

There were no Reports from Special Committees.

**UNFINISHED BUSINESS:**

There was no Unfinished Business.

**NEW BUSINESS:****Non-Uniform Articles of Agreement 2026-2028**

P. Gehrlein stated that the personnel committee and non-uniform collective bargaining unit have agreed on the terms of the proposed contract. He stated that the proposed contract is for a three-year term, with year one having a fixed-rate wage adjustment of \$1.20 per hour per employee, and years two and three having a merit-based wage adjustment based on quarterly evaluations. P. Gehrlein also stated that the longevity rate was increased from \$45 per year of service to \$55 per year of service. He stated that the assessment tool will be presented to employees before the evaluation term begins. T. Luke motioned to approve the Non-Uniform Articles of Agreement 2026-2028 as presented. N. Anderson seconded. After a roll call vote, the motion carried unanimously. The vote was as follows:

|                |            |                |            |
|----------------|------------|----------------|------------|
| Nancy Anderson | <u>Yes</u> | Todd Luke      | <u>Yes</u> |
| Amber Belson   | <u>Yes</u> | Heather Jones  | <u>Yes</u> |
| Ryan McGregor  | <u>Yes</u> | Bill Beardsley | <u>Yes</u> |

**CORRESPONDENCE:****Letter of Interest: Marina Authority**

D. Adamus stated that he has submitted a letter of interest to continue his service on the Marina Authority Board, as outlined in their bylaws. N. Anderson stated that the Municipal Authorities Act states that a member cannot be appointed until the current term expires. P. Gehrlein stated that he would consult the solicitor. N. Anderson asked if it should be open to any applicant at that time. D. Adamus stated that he has the right to extend his service if he'd like to continue before it can be opened up to other applicants. H. Jones motioned to table the Letter of Interest: Marina Authority as presented. R. McGregor seconded. After a roll call vote, the motion to table carried unanimously. The vote was as follows:

|                |            |                |            |
|----------------|------------|----------------|------------|
| Nancy Anderson | <u>Yes</u> | Todd Luke      | <u>Yes</u> |
| Amber Belson   | <u>Yes</u> | Heather Jones  | <u>Yes</u> |
| Ryan McGregor  | <u>Yes</u> | Bill Beardsley | <u>Yes</u> |

**ANNOUNCEMENTS:**

A. Belson stated that the North East News-Journal Letter to the Editor referenced signs that were acquired by the school district to point students to crosswalks and intersections with crossing guards.

A. Belson encouraged the community to attend Light Up Night on Saturday, November 29, 2025.

A. Belson stated that the next Borough Council meeting will be held Monday, December 1, 2025.

**PUBLIC COMMENTS:**

R. Adkins, 80 Wellington Street, asked if Borough Council would respond to the Letter to the Editor to reinforce that our town is safe. A. Belson stated that she would reach out to a school board member to address the concern.

**ADJOURNMENT:**

At 6:10 p.m. H. Jones motioned to adjourn. B. Beardsley seconded. The motion carried unanimously.

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Rebecca Bliss (November 18, 2025)

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Patrick Gehrlein, Borough Manager