# MINUTES NORTH EAST BOROUGH COUNCIL

# Second Monthly Meeting November 21, 2022

The second monthly meeting of North East Borough Council was held Monday, November 21, 2022, at 6:00 p.m. in Council Chambers.

**BOROUGH COUNCIL MEMBERS PRESENT:** Denise McCumber, President

Bill Beardsley, Vice President Todd Luke, President Pro Tem

Heather Jones Ryan McGregor Amber Belson

OTHERS PRESENT: Patrick Gehrlein, Borough Manager

Sean Lam, Police Chief

Rebecca Bliss, Administrative Assistant Mark Hamman, Assistant Streets Supervisor

Ken Snyder Ray Schaff Mark Howard Jarett Scotch Gary Zuendel, Jr

Tim Krug Dave Hirtzel Mackenzie Luke Mason Bennett

Others present, not signed in

#### **CALL TO ORDER:**

Borough Council President D. McCumber called the meeting to order at 6:00 p.m., at which time the Pledge of Allegiance was recited.

#### **PUBLIC COMMENTS:**

There were no public comments.

# **UNFINISHED BUSINESS:**

## Non-Uniform Collective Bargaining Agreement 2023-2024

A. Belson stated that employee evaluations should be included in future contracts. D. McCumber agreed. M. Howard asked how evaluations would be implemented and how standards would be developed. A. Belson stated that fair measures will be developed for employee evaluations. B. Beardsley stated that the proposed evaluations are not included in the presented contract but are up for consideration in future contract agreements. A. Belson stated that future raises based on evaluations would be in addition to cost of living increases. T. Krug suggested that Borough Council research regional business in developing the evaluation process. A. Belson motioned to approve the Non-Uniform Collective Bargaining Agreement 2023-2024 as

presented. B. Beardsley seconded. After a roll call vote, the motion passed unanimously. The vote was as follows:

Heather Jones	<u>Yes</u>	Ryan McGregor	<u>Yes</u>
Todd Luke	<u>Yes</u>	Denise McCumber	Yes
Bill Beardsley	<u>Yes</u>	Amber Belson	Yes

# **NEW BUSINESS:**

There was no new business.

# **CORRESPONDENCE:**

There was no correspondence.

## **ANNOUNCEMENTS:**

- P. Gehrlein announced the Tree-mendous Night of Lights scheduled for Saturday, November 26, 2022.
- R. McGregor stated that the Tree-mendous program would be held at Gibson and Hear Parks, including a parade, hot chocolate, and an outdoor movie. A. Belson stated that the Chamber is in need of more parade participants.

# **PUBLIC COMMENTS:**

There were no public comments.

## **ADJOURNMENT:**

At 6:06 p.m. H. Jones motioned to adjourn. T. Luke seconded. The motion carried unanimously.